February 5, 2019

DURATION 6 weeks 6 to 12 weeks 12 weeks 6 weeks 7 weeks in 2021) 12 to 26 weeks 12 to 14 weeks 12 to 14 weeks 12 to 14 weeks 12 to 14 weeks 13 to 14 weeks 14 weeks 15 to 15 weeks 15 to 15 weeks 16 weeks 17 to 14 weeks 18 arned at least 18 parned \$11,520 weeks in 2021) 19 to 26 weeks 10 weeks (12 weeks 12 to 26 weeks 12 to 14 weeks 13 to 14 weeks 14 weeks 15 to 15 weeks 15 to 16 weeks 16 weeks 18 arned at least 18 parned \$11,520 weeks in 2021) 19 to 26 weeks 10 weeks (12 weeks 12 to 26 weeks 12 to 14 weeks 13 to 14 weeks 14 weeks 15 to 16 weeks 15 to 17 weeks 15 to 18 weeks 16 weeks 18 arned at least 18 parned \$11,520 weeks in 2021) 19 to 26 weeks 12 to 14 weeks 19 weeks in 2021) 10 to 26 weeks 12 to 26 weeks 12 to 14 weeks 13 to 14 weeks 14 weeks 15 to 16 weeks 15 to 16 weeks 15 to 16 weeks 16 weeks 18 arned \$11,520 weeks in 2021) 18 to 26 weeks 19 weeks in 2021) 19 to 26 weeks in 2021) 10 to 26 weeks in 2021) 10 to 26 weeks in 2021) 10 to 26 weeks in 2021) 12 to 26 weeks 12 to 14 weeks 13 to 14 weeks 14 weeks 15 to 14 weeks 15 to 14 weeks 16 weeks 17 to 14 weeks 18 arned \$11,520 weeks in 2021 19 to 201 weeks in 2021) 10 to 26 weeks 12 to 14 weeks 12 to 14 weeks 13 to 26 weeks 14 weeks 15 to 16 weeks 15 to 26 weeks 16 weeks 17 to 18 weeks 18 arned at least 18 to 29 in a weeks in 2021 10 to 201 11 to 201 12 to 26 weeks 12 to 26 weeks 12 to 14 weeks 13 to 14 weeks 14 weeks 15 to 26 weeks 16 weeks 18 arned 4 least 18 to 29 in a weeks in 2021 10 to 201 11 to 201 11 to 201 11 to 201 11 to 201 12 to 26 weeks 12 to 26 weeks 12 to 4 weeks 13 to 26 weeks 14 weeks 15 to 20 weeks in 2021 10 to 20 weeks in 2021 10 to 20 on and 2021 10 to 20 on and 2021	Worked at least 50% of time with D.C. employer AND employed for at least 1 year
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No requirement for individual workers (can purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement month ten	Worked at least 50% of time with D.C. employer AND employed for at least 1 year
No requirement for individual workers (can purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement months at 12 months month wage month tenure requirement shape of the control of the contr	least 50% of time with D.C. employer AND employed for at least 1 year
No requirement for individual workers (can purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement on the following last 12 months and purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement on the following last 12 months of the following last 12 months opting-in may impose 12 month tenure requirement opting-in may impose 12 months and purchase during opting-in may impose 12 months of the following last 12 months of the following last 12 months opting-in may impose 12 month tenure requirement opting-in may impose 12 months of the following last 12 months opting-in may impose 12 months of the following earned at least solution of greater than opting-in may impose 12 months opting-in may impose 12 months of the following earned stream of the following is eligible opting-in may impose 12 months and the majory of the following is eligible opting-in may impose 12 months and the majory of the following is eligible opting-in may impose 12 months and the majory of the following is eligible opting-in may impose 12 months and the majory of the majory of the majory of the following is eligible opting-in may impose 12 months and the majory of the majory of the majory of the following is eligible opting-in may impose 12 months and the majory of the majory of the majory of the following is eligible opting-in may impose 12 months and the majory of the majory of the following is eligible opting-in majory of the majory of t	least 50% of time with D.C. employer AND employed for at least 1 year
No requirement for individual workers (can purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement on the following last 12 months of tax on employees on employee	least 50% of time with D.C. employer AND employed for at least 1 year
individual workers (can purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement mon	time with D.C. employer AND employed for at least 1 year
purchase during open enrollment); businesses opting-in may impose 12 month tenure requirement	employer AND employed for at least 1 year
enrollment); businesses opting-in may impose 12 month tenure requirement \$10,710 in Vermont during last 12 months No tax; individuals OR businesses can opt-in to pay	employer AND employed for at least 1 year
poting-in may impose 12 month tenure requirement last 12 months min wage in base period year shows the forwhich individual period and in base period year shows the forwhich individual period is eligible shows the forwhich individual qualifying is eligible shows the forwhich individual period shows the forwhich individual qualifying is eligible shows the forwhich individual period shows the forwhich individual qualifying is eligible shows the forwhich individual qualifying is eligible shows the forwhich individual period shows the forwhich individual qualifying is eligible.	employed for at least 1 year
ELIGIBILITY month tenure requirement last 12 months min wage in base period year in base year weeks is eligible period a control of the payroll tax on employer up to \$0.5% payroll tax on employer up to \$0.60 per week + family care; employee pays on employees employees on employ	at least 1 year
O.1% to 0.75% payroll tax on employer up to payroll tax on employers; No tax; individuals OR tax on businesses can opt-in to pay employees half employees O.136% payroll tax on tax on tax on tax on employees employees on employees O.186% payroll tax on tax on tax on tax on tax on tax on employees on employees O.186% payroll tax on employees employees on employees on employees O.186% payroll tax on employees tax on tax on tax on tax on employees on employees O.186% payroll tax on employees employee pays tax on tax on tax on tax on employees on employees O.196% payroll tax on employee pays tax on tax on tax on employees on employees on employees O.196% payroll tax on employees employee pays on employee pays on employees on employees O.196% payroll tax on employees employee pays on employee pays on employees on employees O.196% payroll tax on employees employee pays on employee pays on employees on employees employee	
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FUNDING No tax; individuals OR businesses can opt-in to pay care; care tax on	0.600/ !!
No tax; individuals OR businesses can opt-in to pay businesses can opt-in	0.600/
No tax; individuals OR businesses can opt-in to pay remployees half employee, half employee, half employees remployees re	
FUNDING businesses can opt-in to pay employees half employee) employees employees on employees disability insurance employees employee	0.62% payroll
Progressive tiering up to 80% of weekly	tax on
up to 80% of weekly	employers
up to 80% of weekly	
50% to 55% of wage plus 50% of Progressive	
	Progressive
60 to 70% of Approx. 60% of Weekly wage, employee's wages tiering up to	tiering up to
WAGE 70% of weekly 100% of weekly own wages, 66% of own avg weekly capped at \$746 above MA average 90% of weekly s	90% of weekly
REPLACEMENT 60% weekly wage, capped at wage, capped at wage, capped at capped at capped at wage, capped at wag	wage, capped
RATE \$1,533 \$1,042 \$1,067 \$1,252 at \$650 \$852 2021) capped at \$850 at \$1,000	at \$1,000
START PROGRAM	
FROM SCRATCH? No Yes Yes No No No No Yes Yes	Yes
WHO BEARS	
ADMINISTRATIVE	
BURDEN? Insurance company State Stat	D.C.
	-
WHO BEARS	
INSOLVENCY RISK? Insurance company Taxpayers Taxpayers Taxpayers Taxpayers Taxpayers Taxpayers Taxpayers Taxpayers	
MANDATORY? No Yes Yes Yes Yes Yes Yes Yes Yes	Taxpayers